



Springbank Minor Hockey Code of Conduct:

As a player, coach, manager, volunteer, or parent involved in the Springbank Minor Hockey Association (“SMHA”), it is important that you acknowledge and comply with applicable codes of conduct designed to ensure a safe and positive environment for everyone involved. This document sets out the codes of conduct for SMHA players, coaches/managers and parents established by the SMHA board of directors (the “Board”) to help promote a positive, safe, fair and respectful environment both on and off the ice. Any violations of these codes of conduct will be taken seriously by the SMHA and will be dealt with swiftly to ensure a positive, safe and fair experience for everyone in our SMHA community.

Player Code of Conduct:

As a player participating in SMHA hockey programming, I agree that I will:

- always respect my teammates, opponents, coaches, volunteers, on-ice and off-ice officials and arena staff;
- control and be responsible for my emotions and avoid engaging in behaviours that are negative or harmful to my team or my teammates;
- play fairly, to the best of my abilities and within the rules of the game;
- be a good sport and conduct myself in a positive and respectful manner;
- not use any offensive or derogatory terms or phrases directed at my teammates, opponents, coaches, volunteers, on-ice and off-ice officials during any practice or game that I participate in as a player;
- report any mental or physical health concerns that I may have to my coach or manager in a timely fashion;
- always treat my teammates and coaches with respect and support and encourage them throughout every practice and game;
- not engage in any form of bullying or harassment, including physical, verbal, or emotional abuse of any kind, whether in person at the rink or on any social media platforms;
- immediately report any incidents of bullying or harassment committed by others that I see in person at the rink or on social media to a coach, manager or other team official;
- work hard to improve my skills and participate to the best of my abilities to contribute to the success of my team and the enjoyment of hockey by my teammates;

- attend as many team practices and games as possible and ensure that my absences and the reasons for them are communicated to my coaches;
- not use my phone or any other device to take any photos or videos of any of my teammates in the player change rooms before, during or after any team practices or games;
- not use or distribute illegal drugs or performance-enhancing substances;
- not use or distribute tobacco or vaping products while at team events; and
- set a positive example for my younger teammates and I will not engage in drinking, cannabis use or smoking/vaping while at team events (e.g., practices, games, tournaments or social events) even if I personally am of legal age to do so.

Coach/Manager Code of Conduct:

As a coach/manager participating in SMHA hockey programming, I agree that I will:

- set a good example for my players by displaying good sportsmanship and conducting myself in a positive manner;
- treat all players, coaches, managers, officials, on-ice and off-ice officials, arena staff and parents with respect;
- always ensure that the current and future mental and physical health of my players is my highest priority;
- respect the player/coach relationship, recognize that this relationship as a privileged one and one which gives rise to a power imbalance between myself and the player and ensure that I create a safe and trusting environment for all of my players;
- ensure that I, my staff and my players comply at all times with all Hockey Calgary rules, regulations and policies regarding maltreatment and the use of offensive and derogatory terms and phrases against teammates, opponents, coaches, volunteers, on-ice and off-ice officials;
- focus on player development and help each player on my team reach their full potential;
- be available and encourage open communications between myself and all of my players and their parents;
- foster a positive and inclusive team environment where everyone feels appreciated and valued;
- protect a player's right to privacy and confidentiality with respect to all personal information shared with me or any other team official;
- emphasize the importance of teamwork and cooperation;
- commit to attend as many team practices and games as possible, limit unnecessary absences and always ensure that another member of my team staff is available to handle all team matters in the event of my absence;
- come to practices and games prepared to engage and lead my team;
- not engage in any form of bullying or harassment, including physical, verbal, or emotional abuse of any kind, whether in person at the rink or on any social media platforms;

- receive, support, investigate and report any and all complaints of bullying or harassment, whether anonymous or not, that I witness or otherwise learn about which affects any player on my team or any other player or participant in the SMHA hockey community;
- not use my phone or any other device to take any photos or videos of any of my players in the player change rooms at any time or for any reason before, during or after any team practices or games; and
- not consume, possess or distribute alcohol or illegal drugs at any team events (e.g., practices, games, tournaments or social events) and I will not attend any team events while under the influence of any such products.

Parent/Volunteers Code of Conduct:

As a parent of a child participating in SMHA hockey programming or as a volunteer with SMHA, I agree that I will:

- support my child, their teammates and their team generally in a positive, encouraging and respectful manner;
- set a good example for my child by displaying good sportsmanship and conducting myself in a positive manner;
- treat all players, coaches, managers, officials, on-ice and off-ice officials, arena staff and other parents with respect;
- encourage good sportsmanship and fair play by my child and their teammates;
- ensure that my player is aware of, understands and complies with all SMHA and Hockey Calgary rules, regulations and policies regarding maltreatment and the use of offensive and derogatory terms and phrases against teammates, opponents, coaches, volunteers, on-ice and off-ice officials during any practice or game that they participate in as a player;
- respect the decisions of coaches, managers and officials;
- practice and respect the 24-hour rule prior to approaching the team manager or coaching staff about team matters;
- support team initiatives, engage in team fundraising and pay team fees in a timely manner;
- avoid making negative comments or criticizing other players or teams including on any social media platforms;
- not engage in any form of bullying or harassment, including physical, verbal, or emotional abuse of any kind, whether in person at the rink or on any social media platforms;
- help create a safe and positive environment for everyone involved in the game; and
- report any incidents of bullying or harassment that I witness or otherwise learn about which affects my child, any other player on our team or any other player or participant in the SMHA hockey community generally to a coach or team official immediately.

Disciplinary Steps:

- Any violations of these SMHA codes of conduct by a player, coach, manager, parent or volunteer, as applicable, may result in disciplinary action being taken, up to and including suspension or expulsion of a player from their team and/or a member's membership in the SMHA.
- Player Discipline. For violations of the player code of conduct by any player, the head coach, in consultation with other team coaches and officials, the applicable age group coordinator, the applicable Board liaison and the Board or a committee thereof, will determine the appropriate disciplinary action based on the severity and frequency of the violation and otherwise in accordance with the SMHA bylaws.
 - The Board has delegated to its coaches and team officials the discretion, without prior consultation, to bench a player for a portion of a game or suspend a player for up to ONE game per violation of the player code of conduct. Any such benchings (in excess of one period of play) or suspensions must be promptly reported in writing by the coach to the applicable age group coordinator and Board liaison so that a record of the player's discipline can be maintained and tracked for necessary escalation. A coach or team official's failure to report such discipline in a timely manner to the age group coordinator and board liaison may result in disciplinary action being taken against the coach or team official.
 - Repeated violations of the player code of conduct by a player resulting in more than three instances of benchings or more than two ONE game suspensions during the course of a season will result in escalation of the matter to the Board or a committee thereof for incremental discipline up to and including a longer suspension or expulsion from the team or as a member of the SMHA.
 - Coaches and team officials wishing to administer more severe discipline to a player than a ONE game suspension must obtain prior Board approval.
 - Any discipline administered against a player for a violation of the player code of conduct may be in addition to any applicable discipline administered by Hockey Calgary against the player arising from the same conduct, unless otherwise approved by the applicable age group coordinator in consultation with the applicable Board liaison.
- Coach, Manager, Parent and Volunteer Discipline For violations of the applicable codes of conduct by any coach, manager, parent or volunteer, such matters will be referred to the Board or a committee thereof for investigation, adjudication and the implementation of any discipline in accordance with the SMHA bylaws.

SMHA Core Values:

*We will show **RESPECT** to our opponents, teammates, coaches, parents, and officials. We will be **ACCOUNTABLE** to one another and represent ourselves with **INTEGRITY** on and off the ice. Our **CHARACTER** will be what sets us apart from the competition and help pull us through the tough times. We will play with **HONOUR**, as playing this game is a privilege. We will be the **HARDEST WORKING** team in the league and prove that we are the team to beat!*

WE ARE THE SPRINGBANK ROCKIES